V2SOLUTIONS

Inspiring Change

AI-First Readiness Assessment

Is Your AI Program Making Work Faster — or Making Your Organization Different?

Most enterprise AI programs start with augmentation: copilots, assistants, and tools that help employees complete existing tasks faster. The organizations pulling ahead are going further — redesigning workflows, decisions, and accountability around AI from the outset. This assessment evaluates how ready your organization is to move from AI-augmented to AI-first.

How It Works

For each statement, select the option that best reflects your current state:

Augmented-Only – AI is used to assist individuals with existing tasks; the underlying workflow is unchanged

Transitioning – Some workflows are being redesigned around AI, but ownership, data, or governance gaps remain

AI-First – Workflows, decisions, and accountability are actively redesigned around governed AI execution — with measurable impact

Scoring Guide

Response	Points
Augmented-Only	**0**
Transitioning	**1**
AI-First	**2**

Maximum Score: 8

The Assessment

1. Workflow Redesign

When AI is introduced into a process, does it tend to speed up the existing steps — or reshape how the work gets done?

- Augmented-Only
- Transitioning
- AI-First

2. Data & Context Readiness

How would you describe the state of the data AI relies on to personalize, predict, or act — reliable and unified, or still scattered across systems?

- Augmented-Only
- Transitioning
- AI-First

3. Governance & Control

When AI takes on more autonomous work, how confident is your organization in the guardrails — identity, permissions, oversight — behind it?

- Augmented-Only
- Transitioning
- AI-First

4. Executive Alignment on Scale Decisions

When deciding what to expand, pause, or rethink in your AI program, how clear is the framework leadership uses to make that call?

- Augmented-Only
- Transitioning
- AI-First

Your AI-First Readiness Score

Add your total score.

Score	Readiness Level	Interpretation
7–8	**AI-First Enterprise**	Workflows, data, and governance are redesigned around AI; autonomy is scaling with control
5–6	**Transitioning Foundation**	Redesign has started, but data, ownership, or governance gaps limit full impact
3–4	**Augmentation Ceiling**	AI is improving individual productivity but workflows and bottlenecks remain unchanged
0–2	**Foundation Gap**	AI initiatives are disconnected from workflow, data, or governance readiness — significant reframing is needed

What Lower Scores Typically Reveal

Area	Potential Impact
Workflow Redesign	Productivity gains that never translate into structural change
Data & Context Readiness	AI cannot personalize, predict, or act with confidence
Governance & Control	ROI becomes un-auditable; scale decisions stall on trust, not technology
Executive Alignment	Programs stay in “experimentation” as budgets shrink and priorities shift

Why This Matters

Organizations moving successfully to AI-first are not deploying the most tools — they are building the foundation that lets AI take on real, governed responsibility. The shift requires trusted data, clear ownership, and controls that scale with autonomy, not just faster individual tasks.

The augmentation ceiling is real. The AI-first advantage is not.

Next Step

If your assessment reveals gaps, the opportunity lies in identifying where AI should augment, automate, or rebuild — and building the governed foundation to support it.

Build an AI roadmap your CIO and COO can both get behind.

Contact us: **info@v2solutions.com**